## NORTH HARBOUR CLUB AND CHARITABLE TRUST

## **CODE OF CONDUCT**

As a North Harbour Club Member, I will protect and enhance the reputation of the North Harbour Club and help to leave it in a better place than when I first joined.

- Act with integrity and high ethical standards in my relationships and dealings with the North Harbour Club and their members, and at events, meetings and activities hosted by the North Harbour Club.
- Deal fairly with other club members and treat them with respect.
- Avoid behaviour that reflects adversely on the North Harbour Club, its members, alumni, or other stakeholders.
- Help maintain a harassment-free environment in North Harbour Club meetings, events, and activities; report any suspected harassment; and help ensure nonretaliation to those individuals that report harassment.
- Respect the absolute right of each club member to personal privacy at all times and maintain confidentiality in compliance with privacy legislation.
- Avoid use of the North Harbour Club's membership database for personal or business use without express authority from the General Manager or one of the Board of Trustees.
- No active soliciting of business at meetings, events and activities (i.e. handing out
  of promotional material to sell products etc) without express authority from the
  General Manager or one of the Board of Trustees.